

**LISBON SCHOOL COMMITTEE**  
**Agenda**  
**Monday, March 11, 2024**  
**Lisbon Town Office - Meeting Room**  
**6:00 PM**

**MISSION**

Members of the Lisbon Community are committed to creating safe, respectful climates in which broad-based educational and cultural opportunities provide rich, diverse experiences for all learners. Within this environment, learners will become knowledgeable about themselves and others; develop strong academic, creative, technological, recreational, and practical life skills, preparing them for many options as life-long learners, effective problem solvers and capable communicators. These experiences will provide a solid basis for future responsibilities as family members, workers and citizens. As the community strives to improve the educational environment, necessary resources will be provided to secure safe, spacious, accessible facilities for a wide variety of learning activities. To this end, the schools will encourage practices which are respectful, open, fair and relevant.

**GOALS**

- To improve academic achievement to ensure success for all students
- To develop a respectful and supportive culture in the schools and the larger community that builds pride in our students, our schools, and the community
- To provide effective two-way communication with all stakeholders of the Lisbon School Department
- To provide and maintain secure, safe, spacious, accessible facilities
- To continue to provide a budget that reflects a fiscally responsible approach
- To provide a system of accountability for all members of the Lisbon School Department

**NORMS**

- Primary concern is what is in the best interest of the students
- Treat each other with respect
- Communication is key; listen to others' opinions and ask questions
- There's no "I" in teamwork
- Identify common issues and add these to the agenda; no surprises
- Follow the protocol for meetings and for getting information; attend consistently; be prepared; make educated decisions; support each other; be proactive; keep on task
- Keep a sense of humor
- Do our jobs with a passion



## 10. Unfinished Business:

## 11. New Business:

- A. Consideration of action to approve the 2024-2025 Lisbon School Calendar.

Motion: \_\_\_\_\_ 2<sup>nd</sup>: \_\_\_\_\_ Vote: \_\_\_\_\_

## 12. Financial Reports:

- A. Lisbon High School – M/E February 2024  
B. Philip W. Sugg Middle School – M/E February 2024  
C. Lisbon Community School – M/E February 2024  
D. Lisbon School Department

## 13. Communications (Consent Agenda):

## 14. Committee Comments (Report out on Sub Committee Meetings):

## 15. Personnel:

## A. New Hires:

- Deborah Ranta Cafeteria Assistant
- Karen Dall Cafeteria Assistant

## B. Resignations:

- Christine Severy Cafeteria Assistant
- Rayleen Berry Teacher PWS
- Larissa Smith Ed Tech III

## C. Retirements:

- Roxanne Blethen Ed Tech III

## 16. Policy Review:

- A. Policy **Packet 24 Packet 8** will be distributed for review with plans for 1<sup>st</sup> Read on April 8, 2024.

- CA Administrative Goals/Priorities Objectives
- CB School Superintendent
- CB-R Superintendent of Schools Job Description
- CBI Evaluation of – Superintendent of Schools

- CC Administrative Organization
- CCA Organization Chart
- CHA Development of Administrative Procedures
- CHD Administration in the Absence of Policy

B. 1<sup>st</sup> Read on the following policies: **24 Packet 7**

- BEDFA Abstentions
- BEDG Minutes
- BEDH Public Participation at School Committee Meetings
- BEDI School Committee Relations with the Media
- BEDJ Broadcasting/Taping of School Committee Meetings by the Public
- BG School Committee Policy Process
- BG-R Policy Adoption Procedure
- BHC School Committee Communications with Staff
- BIA New School Committee Member Orientation
- BIB School Committee Member Development Opportunities
- BIC School Committee Member Freedom of Access Training
- BIC-E Certification of Completion of Freedom of Access Training

C. 2<sup>nd</sup> Read and Adoption on the following policies: **24 Packet 6**

- BE School Committee Meetings
- BEA School Committee Use of Electronic Email
- BEC Executive Sessions
- BEC-E Executive Session Law
- BED Remote Participation in School Board Meetings
- BEDA Notification of School Committee Meetings
- BEDB Agenda
- BEDB-R Agenda Format
- BEDC Quorum
- BEDD Rules of Order
- BEDF Voting Method

Motion: \_\_\_\_\_ 2<sup>nd</sup>: \_\_\_\_\_ Vote: \_\_\_\_\_

17. Executive Session:

A. None

18. Adjournment:

Motion: \_\_\_\_\_ 2<sup>nd</sup>: \_\_\_\_\_ Vote: \_\_\_\_\_ Time: \_\_\_\_\_